



LORDS INSTITUTE OF ENGINEERING & TECHNOLOGY

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Date: 15-04-2024

MINUTES OF MEETING OF THE FOURTH BOARD OF STUDIES DEPARTMENT OF MANAGEMENT STUDIES

The 4th Board of Studies Meeting of the Department of Management Studies was held on 15-04-2024 at 10:00 AM in TBI Board Room, Lords Institute of Engineering and Technology, Hyderabad.

Board of Studies Members:

Sl No.	Name of the BoS Member	External/Internal	Signature
1.	Dr. Mohammed Ashfaq Hussain Associate Professor & HOD, MBA, LIET	Chairperson	
2.	Prof. D. Sreeramulu Head, Department of Business Management Principal, University College of Commerce and Business Management, Osmania University, Hyderabad.	External Member (OU Nominee)	
3.	Dr. J. Pardha Saradhi Prof. and HOD, MBA, GCEIT	External Member (Subject Expert)	
4.	Dr. P Chakradhar Assoc Prof. and HOD, MBA, VJIT	External Member (Subject Expert)	
5.	Mr. P R L Rao Managing Director, Kakatiya Energy Systems, Hyderabad	External Member (Industry Expert)	
6.	Dr. Mohammed Irfanuddin Reporting Specialist, IBM, Hyderabad	External Member (Industry Expert)	
7.	Mr. Muneeb Ahmed Technical Associate (Project Module Lead), Tech Mahindra, Hyd.	External Member (Alumni)	
8.	Dr. P.Preeti Associate Professor, MBA, LIET, Hyderabad.	Internal Member	
9.	Mr. Nomaan Abdul Majeed Associate Professor, MBA, LIET, Hyderabad.	Internal Member	
10.	Mrs.Imrana Fatima Associate Professor & Assoc Director Placement	Internal Member	
11.	Mrs. K.B.Vanitha Associate Professor, MBA, LIET, Hyderabad.	Internal Member	
12.	Mr. Akram Pasha Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
13.	Ms.Houreen Khanam Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
14.	Mr.Azmith Pasha Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
15.	Dr. Ravi Kishore Singh Principal, LIET (A)	Permanent Invitee	
16.	Dr. J.Sasi Kiran Dean I Year & Dean P&C, LIET (A)	Special Invitee	
17.	Dr. T.K. Shaik Shavali Professor, Dean SA, HOD of CSE, LIET (A).	Special Invitee	

AGENDA:

1. Confirmation of Minutes of last BoS Meeting held on 11-04-2023
2. Action taken report on last BoS Meeting
3. Progress of the Department since the Last BoS meeting
4. Finalization of 3rd & 4th Semester Syllabi in LR23
5. Discussion on LR24 Course Structure and Comparison with AICTE Model curriculum.
6. Discussion and Finalization of 2 Years MBA Program Course Structure - LR24 and I Year Syllabus and Introduction of TWO new Specialization (Supply Chain Management and HealthCare Management)
7. Approval of Readmission of Students in LR21 and LR23
8. Finalization of Service Courses syllabi of UG and PG
9. Suggestions on Innovative Teaching learning Methods.
10. Suggestions on Internship, Project Work and Comprehensive Viva Voce.

Dr. Mohammed Ashfaq Hussain, BoS Chairperson and HOD (MBA) welcomed all the Members of Board of Studies, Principal, Dean I Year & Dean P&C, Dean SA & HOD CSE and all other Faculty Members to the meeting. This was followed by the discussion on the Agenda Points mentioned above.

The Following Deliberations were made as per the agenda and resolutions were listed below.

Item No. 1: Confirmation of Minutes of last BoS Meeting held on 11-04-2023

Chairperson BoS has presented Minutes of Last BoS meeting held on 11-04-2023 and it has been approved with minor modifications in Reference Books/Suggested Books.

❖ **Resolution:** The members noted and approved.

Item No. 2: Action Taken Report on Last BoS meeting

The chairman BoS presented Action taken report of last BoS meeting .The action taken report on the last BoS meeting is attached as an annexure –I

✓ **Resolution:** After elaborate discussion, it has been approved.

Item No. 3: Progress of the Department since the Last BoS meeting

The chairman BoS presented the department progress in terms of Research, Students Projects Department Activities, and Faculty and Student Development Activities since the last BOS meeting.

✓ **Resolution:** Noted and Appreciated.

Item No. 4: Finalization of 3rd & 4th Sem Syllabi under LR-23

The MBA Syllabus of 3rd & 4th Sem under the LR-23 was presented by the chairperson, BoS. The BoS members have noted, discussed and approved the course structure with minor suggestions as mentioned below:

III Semester:

In CORE Courses

- ✓ Global Business Strategies
- ❖ The course were replaced with
- ✓ E- Global Business.

Resolution:

- ❖ The members noted and approved.

In ELECTIVE-1 Courses

- ✓ Industrial Relation and Labor Law (Human Resource)
- ✓ Fundamentals of AI for Business (Systems)
- ✓ Startup and MSME Management (Entrepreneurship)

- ❖ The THREE courses were replaced with

- ✓ Compensation Management (Human Resource)
- ✓ Data Base Management Systems (Systems)
- ✓ Business Feasibility & Analysis (Entrepreneurship)

Resolution:

- ❖ The members noted and approved.

In ELECTIVE-2 Courses

- ✓ International Finance(Finance)
- ✓ Organization Development (Human Resource)
- ✓ Data Base Management Systems (Systems)
- ✓ Technology Management, Creativity and Innovation (Entrepreneurship)

- ❖ The FOUR courses were replaced with

- ✓ Financial System & Services (Finance)
- ✓ Industrial Relations and Labour Law (Human Resource)
- ✓ Business Analytics (Systems)
- ✓ Innovation & Design Thinking (Entrepreneurship)

Resolution:

- ❖ The members noted and approved.

IV Semester:

In CORE Courses

- ✓ Business Policy and Strategy
- ✓ Supply Chain Management
- ❖ The course were replaced with
 - ✓ Business Process Reengineering
 - ✓ Logistics and Supply Chain Management

Resolution:

- ❖ The members noted and approved.

In ELECTIVE-3 Courses

- ✓ Financial Risk Management (Finance)
- ✓ Consumer Behavior (Marketing)
- ✓ Performance Management (Human Resource)
- ✓ Data Warehousing and Data Mining (Systems)
- ✓ Incubation Management (Entrepreneurship)
- ❖ The FIVE courses were replaced with
 - ✓ Banking and Insurance (Finance)
 - ✓ Buyer Behavior (Marketing)
 - ✓ Leadership and Change Management (Human Resource)
 - ✓ Data Visualization (Systems)
 - ✓ Technology for Entrepreneurs (Entrepreneurship)

Resolution:

- ❖ The members noted and approved.

In ELECTIVE-4 Courses

- ✓ Banking & Insurance (Finance)
- ✓ Talent & Knowledge Mgt (Human Resource)
- ✓ Software Project Management (Systems)
- ✓ Business Plan Development (Entrepreneurship)
- ❖ The FOUE courses were replaced with
 - ✓ International Finance (Finance)
 - ✓ Performance Management (Human Resource)
 - ✓ Data Mining for Business (Systems)
 - ✓ Social Entrepreneurship (Entrepreneurship)

Resolution:

- ❖ The members noted and approved.

Item No. 5: Discussion on LR24 Course Structure and Comparison with AICTE Model curriculum.

Curriculum Analysis (Credits) LIET LR21, LR23, LR24, OU and AICTE

Category	Credits (AICTE)	Credits (OU)	Credits (LR21)	Credits (LR23)	Credits (LR24)
Core Course	54	74	60	70	74
Electives	42	20	35	40	20
Internship/Field work	6	8	8	14	10
Grand Total	102	102	104	124	104

Resolution: The members noted and approved.

Item No. 6: Discussion and Finalization of 2 YEARS MBA Program Course Structure - LR24

The MBA Course Structure for I to IV semesters under the Regulations LR-24 was presented by the chairperson, BoS. The BoS members have noted, discussed and approved the course structure with minor suggestions as mentioned below:

Introduction of TWO new Specialization in 3rd & 4th Sem Syllabi in LR-24

BOS chairperson has proposed to include the following specializations in addition to the already existing, namely, Marketing, Finance, HR, Systems, Business Analytics, Entrepreneurship.

- a. Supply Chain Management
- b. Health Care Management

MOU will be signed with reputed Organization / Hospitals to undergo Hands on Practical Training in Specialty departments in any hospital partnered for Students of HealthCare Specialization.

The BoS members have appreciated the introduction of Healthcare Management noted, discussed and approved the course Syllabus.

Semester-I:

- ✓ Structure & Syllabus was discussed including Subjects and Credits of Semester-I
 - The members noted, and approved.

Semester-II:

- ✓ Structure & Syllabus was discussed including Subjects and Credits of Semester –II
 - The members noted, and approved. .

Semester-III:

- ✓ Structure was discussed including Subjects and Credits of Semester –III
 - The members noted, and approved.

Semester-IV:

- ✓ Structure was discussed including Subjects and Credits of Semester –IV
 - The members noted, and approved.

The modified two year MBA Course Structure is attached as annexure – I.

- ❖ Members Suggested to include case studies after every unit for every course in the syllabi.

Item No. 7: Approval of Readmitted Students.

- i. Any Students detained due to Shortage of Attendance/Academic Credits/ SEE Exams fees not paid and promoted/readmitted will be applicable for same resolution of LR21 or LR23 which includes total 104 Credits for LR21 regulation and 124 Credits for LR23 regulation.
 - ii. Credits should match as per Course Structure of regulation adapted while preparing the SEE Question Paper.
 - iii. There is NO Substitute Subjects for MBA Program as they are opting same regulation if readmitted
- The members noted, and approved. .

Item No. 8: Discussion and Finalization of syllabi of various Service Courses offered to UG Programs.

- ❖ BoS Chairperson presented syllabus of Service Courses offered to various UG Programs are given below:

Course Code	Course Title
U23MBXXX	Business Economics and Financial Analysis
U23MBXXX HS103CM	Finance and Accounting
U21MB701	Entrepreneurship and Small Business Development
OE701ME	Start-up Entrepreneurship
U21MB204	Entrepreneurship Development.
U21MB501	Business Communication
U21MB502	Managerial Science and Theory
U21MB602	Total Quality Management
U21MB603	Innovation Management
U21MB702	Supply Chain Management
U21MB703	Start Up Management
U21MB802	Entrepreneurship
U21MB803	Digital Marketing
U21MB501	Managerial Communication

Note:

Sometime the Course Code might differ but Course Title will remain sam

Resolution: The members noted and approved.

Item No.9: Suggestions on Innovative Teaching learning Methods.

- ❖ Members suggested to include case study of every course to enhance the students corporate skills in the students.
- ❖ Members Suggested to include Students as part of Research.
- ❖ Members suggested to introduce problem based learning and project based learning for the courses of analytical and application oriented
- ❖ To conduct at least one Industrial visit related to real time application of the subject for better understanding.
- ❖ To get ready students for NET/SET examination and other competitive exams (IES, UPSC, etc.)
- ❖ To identify slow learners and conduct remedial classes and additional tests.

Item No. 10: Suggestions on Internship, Project Viva and Comprehensive Viva Voce.

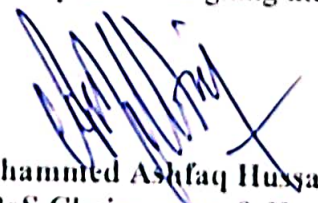
- BoS members suggested one internship mandatory with/without credits which is to undergo by the student after second semester to include research and development activity in it.
- BoS members suggested to have an MOU signed with HR Consultant for HR Internships.
- BoS members appreciated and suggested to conduct Project Viva and Comprehensive Viva Voce as per the Course Structure.
- BoS members suggested to encourage the students to write at-least one article in their third semester.
- Awareness programs to publish research articles in Web of Science and Scopus Indexed Journals to be conducted.

BoS Chairperson is suggested to modify the course structure as per the above suggestions given by the Members and take their approval.

It is further resolved that the proposed course structure may be modified in subsequent BoS meetings

Members of Board of Studies recommended the above resolutions and approved course structure and syllabi is to be presented in the Academic Council for approval.

BoS Chairperson thanked all the BOS members for spending quality time in reviewing the Course Structure, Curriculum and Syllabi and for providing valuable inputs in designing the system.


Dr. Mohammed Ashfaq Hussain
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