



LORDS INSTITUTE OF ENGINEERING & TECHNOLOGY

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DEPARTMENT OF MANAGEMENT STUDIES

Date: 11-04-2023

Minutes of the Meeting of 3rd Board of Studies

The 3rd Board of Studies Meeting of the Department of Management Studies was held on 11-04-2023 at 10:30 AM in Principal Board Room, Lords Institute of Engineering and Technology, Hyderabad.

Members Present:

Sl No.	Name of the BoS Member	External/Internal	Signature
1.	Dr. Syed Hamid Mohiuddin Quadri Associate Professor & HOD, MBA, LIET	Chairperson, BoS	
2.	Prof. D. Sreeramulu Head, Department of Business Management Principal, University College of Commerce and Business Management, Osmania University, Hyderabad.	External Member (OU Nominee)	
3.	Dr. J. Pardha Saradhi Prof. and HOD, MBA, GCEIT	External Member (Subject Expert)	
4.	Dr. P Chakradhar Assoc Prof. and HOD, MBA, VJIT	External Member (Subject Expert)	
5.	Mr. P R L Rao Managing Director, Kakatiya Energy Systems, Hyderabad	External Member (Industry Expert)	
6.	Dr. Mohammed Irfanuddin Reporting Specialist, IBM, Hyderabad	External Member (Industry Expert)	
7.	Mr. Muneeb Ahmed Technical Associate (Project Module Lead), Tech Mahindra, Hyd.	External Member (Alumni)	
8.	Prof Sugandha Devi Prof. MBA, LIET, Hyderabad.	Internal Member	
9.	Mr. Nomaan Abdul Majeed Associate Professor, MBA, LIET, Hyderabad.	Internal Member	
10.	Mr. Omar Md. Abdul Khader Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
11.	Mrs. K B Vanitha Associate Professor, MBA, LIET, Hyderabad.	Internal Member	
12.	Mr. Ashfaq Hussain Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
13.	Mrs. Kartikeyan Rajamohan Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
14.	Mrs. Sarika. K Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	
15.	Mr. Mohammed Irfan Assistant Professor, MBA, LIET, Hyderabad.	Internal Member	

Permanent Invitee: Dr. C. V. Narasimhulu, Principal, LIET (A).

Special Invitee: Dr. T.K. Shavali, Professor, Dean CS&SA, Department of CSE, LIET (A).

1. Confirmation of Minutes of last BoS Meeting held on 08-07-2022
2. Action taken report on last BoS Meeting
3. Discussion and Finalization of 2 years MBA Program Course Structure.
4. Discussion and Finalization of Core Courses for two years (Four Semesters).
5. Discussion and Finalization of Open Electives & Discipline Specific Electives
6. Discussion on LR23 course structure and Comparison with AICTE Model curriculum.
7. Discussion and Finalization on syllabi of new course introduction in systems specialization.
8. Discussion and Finalization of syllabi of various Service Courses offered to UG Programs.
9. Discussion and finalization on other items.

Venue: Principal Board Room, LIET (A)

Date: 11/04/2023

Time: 10.30AM

Dr. Syed Hamid Mohiuddin Quadri, HOD – MBA & Chairperson, Board of Studies, welcomed the BoS Members and introduced the BoS External Members to the respected Principal, LIET, and other faculty members of the Department. BoS Chairperson presented the salient features, curriculum analysis, and MBA Course Structure and syllabi to the members of the BoS. The Chairperson welcomed suggestions and comments from all the BoS members. The BoS members appreciated the BOS chairperson and faculty members for their efforts in designing the course structure.

The following deliberations were made as per the items of agenda and resolutions were listed as below:

Item No. 1: Confirmation of Minutes of last BoS Meeting held on 08-07-2022

Chairperson BoS has presented Minutes of Last BoS meeting held on 08-07-2022 and it has been approved.

Resolution: The members noted and approved.

Item No. 2: Action Taken Report on Last BoS meeting

The chairman BoS presented Action taken report of last BoS meeting .The action taken report on the last BoS meeting is attached as an annexure –I

Resolution: After elaborate discussion, it has been approved as same and is attached as annexure - I

Item No. 3: Discussion and Finalization of 2 years MBA Programme Course Structure -annexure – II & III

The MBA Course Structure for I to IV semesters under the Regulations 2021-22 was presented by the chairperson, BoS. The BoS members have noted, discussed and approved the course structure with minor suggestions as mentioned below:

Semester-I:

- ❖ Four Core Courses, two open Electives Courses were presented by the BoS Chair
- ❖ Dr. Paradha Sarathi, HOD MBA, GCET, BoS member Academician suggested to rename the Course titles of two Courses namely “Accounting for Management” and “Statistics for Management” as “ Accounting for Managers” and “Statistics for Managers” respectively.
- ❖ Mr. Muneeb Ahmed, External Member (Alumni) expressed his viewpoint of backlog students confusion by subject name change& unwillingness, communication distortion might happen regarding change in titles of the courses as the change will lead to confusion, even though it is a grammatical correction highlighted Dr. Paradha Sarathi.

Resolution: The members noted, appreciated and approved.

Semester-II:

- ❖ Four Core Courses, two open Electives Courses were presented by the BoS Chair.
- ❖ Members enquired about the syllabus for summer internship, which BOS internal committee members and BoS Chair has shown the syllabus.
- ❖ Members noted, appreciated and approved.

Semester-III:

- ❖ Introduction of one new course "Fundamentals of AI for Business" (P23MB307) was presented by BoS Chair.
- ❖ Members observed the syllabus of Fundamentals of AI for Business.
- ❖ Dr. Pala Chakradhar, HoD MBA VJIT, External Member Academician, viewed the syllabus and suggested to reduce the content of the course as the syllabus looked difficult,
- ❖ Dr. Shaik Shavali, Dean Student Affairs, LIET, Professor in CSE, LIET, also viewed the syllabus and asked to reduce the content to match student understanding and grasping level.

Resolution: Members noted, suggested to make changes as advised and approved.

Semester-IV:

The MBA Course Structure for IV semester was presented.

Resolution: The members noted and approved.

The modified two year MBA Course Structure is attached as annexure – IV.

- ❖ The curriculum LR23 has total credits of 124

Resolution: The members noted and approved.

Item No.4: Discussion and Finalization of Core Courses for two years (Four Semesters).

- ❖ Core courses in Curriculum LR23 as below
 - Semester –I:** Courses mentioned in course structure LR23 Presented by BOS Chair were discussed. Four Core Courses Namely Management and Organizational Behavior, Accounting for Management, Marketing Management, Statistics for Management
 - Semester-II:** Four Core Courses namely Human Resources Management, Financial Management, Business Research Methods, Business Law and Ethics
 - Semester-III:** Three Core Courses Operations Management, Global Business Strategies & Operations Research
 - Semester IV:** Three Core Courses namely Business Policy and Strategy, Business Intelligence & Supply Chain Management

Resolution: Members noted and approved

Item No.5: Discussion and Finalization of Open Electives, Discipline Specific Electives

- ❖ Open Elective in curriculum LR23 as Below

SEM-I

Open Elective –I: Economics for Managers, Economic Environment and Policy,
Open Elective –II: IT Applications for Management, Fundamentals of Technology Management

SEM II

Open Elective –III: Entrepreneurship and Startup, Innovation Management
Open Elective IV: Customer Relationship Management, Total Quality Management

- ❖ Discipline Specific Elective in curriculum LR23 as Below

Sem III

Discipline Specific Elective –I: Investment Management (Finance), Marketing Engineering, Industrial Relation and Labor Law (Human Resource) (Marketing), Fundamentals of AI for Business (System)

Discipline Specific Elective –II: International Finance (Finance), Advertising and Retail Management (Marketing), Organization Development (Human Resource), Data Base Management Systems (Systems)

Sem IV

Discipline Specific Elective –III: Financial Risk Management (Finance), Consumer Behavior (Marketing), Performance Management (Human Resource), Business Analytics (System)

Discipline Specific Elective –IV: Banking & Insurance (Finance), Services & Digital Marketing (Marketing), Talent & Knowledge Mgt (Human Resource), Software Project Management (System)

Resolution: The members have noted and approved the Open Electives, Discipline Specific Electives.

Item No. 6: Discussion on LR23 course structure and Comparison with AICTE Model curriculum.

annexure - V

Curriculum Analysis (Credits) LIET LR21, LR23 and AICTE

Category	Credits(AICTE)	Credits(LR21)	Credits(LR23)
Core Course	54	60	70
Electives	42	35	40
Internship/Field work	6	8	14
Grand Total	102	104	124

Item No. 7: Salient features of LORDS curriculum

- ❖ Summer Internship is made mandatory for all the students after II semester and the same will be evaluated in III semester.
- ❖ One new Course Introduced in III Semester in Discipline Specific Elective:
 1. Fundamentals of AI for Business(P23MB407)

Resolution: The members noted and approved.

Item No. 8: Discussion and Finalization of syllabi of various Service Courses offered to UG Programs.

-Annexure-VI

- ❖ BoS Chairperson presented syllabus of Service Courses offered to various UG Programs are given below:

Course Code	Course Title
U21MB401/501/601	Business Economics and Financial Analysis
U21MB501	Managerial Communication
U21MB503	Managerial Science and Theory
U21MB602	Total Quality Management
U21MB603	Innovation Management

Resolution: The members noted and approved.

Item No. 9: Any other item with the permission of committee

- ❖ External Members discussed about events conducted, Summer Internship and Research and Development during the academic year 2022-23

Resolution: The members noted and approved.

Item No. 10: Discussion on Continuous Internal Evaluation Pattern Change.

- ❖ BoS Chairperson presented the old and New Continuous Internal Evaluation Pattern in front of BoS committee accordingly as mentioned below:

Old Continuous Internal Evaluation Pattern

Continuous Internal Evaluation (CIE)

Out of 40 marks for theory, 10 marks are allotted for Assignments. From every unit student should submit one assignment, out of which **average** of two best assignments to be considered in a semester. The rest of 30 marks allotted for internal test for duration of 90 minutes. Two internal tests will be conducted in each semester. Each test will carry 30 marks out of which 10 marks are for short answer type questions (a-e), 20 marks for choice based long answer type questions. Average of two internal tests will be considered. Blooms Taxonomy will be followed in the question Paper Setting.

The division of marks for CIE is as given below:

Distribution of Continuous Internal Examination Marks					
Type	Questions	Duration in minutes	No. of Questions	Marks per Question	Total (Marks)
Descriptive	Short Answer Questions (First Question is compulsory)	90	1 (a-e)	10 (5*2)	10
	Long Answer Questions (2 out of 3)		2	10	20
Assignments					10
Grand Total					40

New Continuous Internal Evaluation Pattern

Continuous Internal Evaluation (CIE):

Out of 40 marks in total, 10 marks for Surprise Test / Quizzes / MCQ's / Fill in the Blanks / Any other activity specified by respective teacher and 10 marks for Real Time Project / Field Work / Exclusive Talk / Assignment / Any other activity specified by teacher. Descriptive test will be of 20 marks, out of which 6 marks are for short answer questions (a-c) each carrying 2 marks and 14 marks are for choice based long answer questions. Average of two descriptive tests and average of minimum two Surprise Test / Quizzes / MCQ's / Fill in the Blanks (10 marks) and average of minimum two Assignments / Field Work / Exclusive Talk / (10 marks) will be calculated for the total CIE (40 marks). Bloom's Taxonomy will be followed in the question paper setting.

Item No. 9: Any other item with the permission of committee

- ❖ External Members discussed about events conducted, Summer Internship and Research and Development during the academic year 2022-23


Resolution: The members noted and approved.

BoS Chairperson is suggested to modify the course structure as per the above suggestions given by the Members and take their approval.

It is further resolved that the proposed course structure may be modified in subsequent BoS meetings

Members of Board of Studies recommended the above resolutions and approved course structure and syllabi is to be presented in the Academic Council for approval.

BoS Chairperson thanked all the BOS members for spending quality time in reviewing the Course Structure, Curriculum and Syllabi and for providing valuable inputs in designing the system.



11/04/2023

Dr. Syed Hamid Mohiuddin Quadri
BoS Chairperson & Head,
Department of Management Studies,
Lords Institute of Engineering and Technology, Hyderabad.